This year Justin Timberlake and Jessica Biel were married in a lavish multimillion dollar wedding in Italy.

Friends of Mr. Timberlake decided to make a video for Mr. Timberlake to be "used and exhibited privately at Justin Timberlake's wedding as a private joke without Mr. Timberlake's knowledge", according to a lawyer for one of Timberlake's friends who had made the video.

That video which ultimately appeared on TMZ featured "Eddie", a homeless man who is here with me today. "Eddie" did not know at the time that he was asked to appear in the video that it was intended for Justin Timberlake and Jessica Biel and that it would portray his plight as a homeless man in a mocking manner.

After the public saw the video, many fans of Mr. Timberlake and others rightfully commented that it was wrong to mock a homeless man.

In response, Mr. Timberlake roughly 2 months ago issued "An Open Letter to my Family, Friends and Fans."

In it Mr. Timberlake states in part "I want to say that on behalf of my friends, family and associative knuckleheads, I am deeply sorry to anyone who

was offended by the video. Again, it was something that I was not made aware of, but I do understand the reaction and by association, I am holding myself accountable."

He ends with what appears to be a joking comment, "P.S. You can bet your ass that I'm having my friend do at least 100 hours of community service...boom."

What was most striking about Mr. Timberlake's open letter is that it does not even mention "Eddie", the target of the mockery and does not mention the homeless and their plight, which is no joke.

Further, when "Eddie" was interviewed by TMZ about his reaction to the video and told TMZ that he felt "bad" and "tricked" Mr. Timberlake still never gave him a personal apology. Even worse, when "Eddie" said in the TMZ interview that he was trying to change his life and was looking for a job, he received no offers of help from either Mr. Timberlake or his friend.

Today is Christmas Eve 2012, approximately 2 months since Mr. Timberlake published his "open letter". "Eddie" still does not have a job or a home and neither do countless others here on Skid Row and throughout the nation who find themselves jobless and homeless.

Today we call on Justin Timberlake and his friends to take action to provide meaningful assistance to "Eddie" and others like him.

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Help him and others to find a job.

This issue is not just about fans being upset or anyone being offended by a video. It is about people being down on their luck and in desperate need of help by those who are in a position to provide it.

Mr. Timberlake, you, and your friends and others are in a position to provide that help.

We invite you to meet "Eddie" in person to learn more about what you can do to make a difference for "Eddie" and so many others.

"Eddie" today has an open letter which he will read in response to your open letter.

We hope that you will listen to it carefully and accept the invitation which he will extend to you.

Gloria Allred Attorney at Law representing "Eddie" December 24, 2012